

Reinach, January 2019

Appointments to the Haecky Group Board since 1.1.2019

Peter Haecky stepped down from his position of Chairman of the Board and Markus Wehrli (CEO) took over an additional capacity. An acknowledgement of independence and continuation.

Peter Haecky, longstanding Chairman of the Board of the Haecky Group, resigned from his position due to old age since 1.1.2019. He continues to be active within the Board as Vice Chairman and therefore remains committed to the Haecky Group.

Markus Wehrli, CEO of the Haecky Group for over six years and a Board member for two years, took over the role of Chairman of the Board in addition to his CEO activities since 1.1.19. Andreas Jiménez was re-elected to the Board of Directors of the Haecky Group with effect from 1 November 2018.

The long-term planning of the generational transition in the Haecky Group Board of Directors provides certainty and clarity for the future for the customers, employees, and especially the business partners and brand owners. For a family business that is over 100 years old, succession plans were and still are a very important topic that must be broadly supported. All Haecky shareholders have approved these changes within the Board of the Haecky Group.

The Haecky Group will remain a family business. With Franziska Kohler-Sütterlin (Board member) and Philippe Haecky (Vice Chairman of the Board), there are also two fourth-generation family shareholders on the Board. So far, they have been making a vital contribution to the management of the Haecky Group. The composition of the Board of Directors, made up of shareholder representatives and external Board members, guarantees good coverage of all administrative duties and topics.

Peter Haecky emphasises that this succession plan satisfies the wishes of the shareholders, and all those involved fully support this solution: "All those involved are very pleased that the changes to the Haecky Group Board of Directors since 1 January 2019 are characterised by trust, mutual appreciation and a long-term alignment of the corporate group. The Haecky family shareholders are proud of their corporate group and the long-term, independent alignment of their company."

Markus Wehrli is very pleased to accept a new challenge: "For me, it is a great honour to support the Haecky Group in a new capacity as Chairman of the Board, to the best of my ability. Particularly in a family company with such a longstanding tradition and rich history, this is a position of great responsibility. The fact that I have now been entrusted with it makes me proud. I will play my part in the development of the Haecky Group as CEO and Chairman of the Board with total commitment, immense joy and all my strength."

Since it was founded, the Haecky Gruppe has been a 100% family-owned company. 270 employees generate revenue of around CHF 100 million with high-quality food and beverages (spirits and sparkling wines). The head office and location of Haecky Import AG is in Reinach, BL. Other subsidiaries are located in Widnau (Haecky DistriFresh AG), Rivera (Sandro Vanini SA) and Birmenstorf (Deliciel AG). The range of products consists of international brands that are either manufactured by Haecky itself in Switzerland or imported from all over the world. Haecky delights!

Further information is available at www.haecky.ch.

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